

Connections

East Tennessee Foundation

2011 Issue 3

Thoughtful giving for stronger communities, better lives

A PERSONAL TRIBUTE TO OUR LEADERSHIP



Carolyn Schwenn

Mike McClamroch offered me the “spotlight” this newsletter, because I’m the longest-serving (not oldest, I might add) employee at East Tennessee Foundation. This year the Foundation celebrates 25 years of service to our region, and I am proud to say I have called the Foundation home most of this time. I officially joined the staff of East Tennessee Foundation in January of 1989. Katharine Pearson, the first Executive Director, took a big chance and hired a newly-divorced and floundering 30-something woman, who at the time was a patient at Patricia Neal Rehabilitation Center and could barely write her own

name legibly. I have been forever grateful for the opportunity provided to me.

As we culminate our 25th anniversary activities, I am reminded of all that has been accomplished over the years. Our grantmaking initiatives and impact on the region have covered the pages of our newsletters for two decades. However, what has made my tenure at the Foundation the most meaningful has been the quality of leadership of our Board of Directors.

I’m not only referring to their many accomplishments; it is well-known that our Board has consistently been populated by the best and brightest leaders from the communities we serve. I’m talking about their sincere warmth and kindness. I think this is what has made our Foundation great.

Our Board members freely give their time and money to further the Foundation’s philanthropy and mission. But equally important to me is how they have shared of themselves. I have never felt like “just staff” with Board members. Not once. For example, David Martin could not have been more patient as a total green-horn tried to understand the world of endowment investing. Then there was the time then-chair Joan Allen immediately put me at ease at my first Board meeting as Acting Director when she admitted to me that she herself was nervous. During our Hot Summer Nights concerts, Jim Begalla rolled up his sleeves with the rest of us to count the much needed and often beer-soaked proceeds from the evenings’ sales. Natalie Haslam has never failed to say hello in a crowded room or to send flowers in my times of loss. These examples are endless and have provided the constant encouragement for me and other staff to do our best work.

As we celebrate 25 years of asset-building and grantmaking, I will pay silent tribute to the wonderful leadership we have had and the friends I have made along the way.

By Carolyn Schwenn, Senior V.P. for Finance & Administration

Opportunity Fund

The single largest source of frustration at East Tennessee Foundation is the inability to respond in a timely and meaningful fashion to important needs and opportunities we see in our 25-county service area. To be sure, increasing flexible resources is essential to helping us fulfill our mission of using thoughtful giving to make communities stronger and lives better in East Tennessee. You may ask, and rightly so, what is an Opportunity Fund and why should I have any interest in contributing to it?

The Opportunity Fund, an unrestricted endowment, is the only fund we have at our disposal for the purpose of addressing crucial issues and responding to opportunities as they arise in our communities. All of the other funds under our administrative umbrella are restricted for a specific purpose. The Opportunity Fund allows strategic delivery of charitable dollars where even a small amount of financial assistance will have its greatest benefit to East Tennessee. ***Based on requests and inquiries we have received, here are examples of opportunities and needs we see on a regular basis but have no way to support:***

Basic Needs/Social Services:

- Food Banks and Food Pantries

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www.easttennesseefoundation.org

Connections

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- Life Saving medication including insulin for women and children in women's shelters

Environmental Education and Conservation

- Organizations and programs that obtain and monitor conservation easements or increase public land conservation
- Programs that train volunteers, engage public schools in monitoring local water quality in our rivers, lakes and streams, and organize community clean-ups

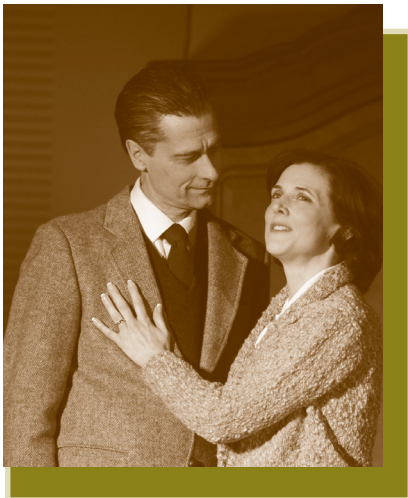
Community Development

- Historic preservation of buildings, facilities, and icons in our 25-county service area
- Animal welfare including vaccinations on a sliding scale and spaying and neutering vouchers

General Nonprofit Operations

- General operating support for nonprofits
- Capital improvement funds for nonprofits, including up-grading computers or purchasing computers

If you are the kind of person who would like to give back to the community that you love so dearly, a gift to the ETF Opportunity Fund is ideal for you. Please call us at 524-1223, or toll-free at 877-524-1223, and we will explain how you can participate in this worthwhile endeavor.



The WordPlayers

AGENCY FUND

The WordPlayers

The WordPlayers is a Knoxville-based faith-based nonprofit whose mission is to “impact theater artists and audiences by telling stories from a Christian world view,” according to Artistic Director Terry Weber. The theater company provides a “welcoming and encouraging environment for theater” and produces full-length plays and touring one-act plays, teaches classes, and provides programming, all from a Christian view.

In 1993, a group of local theater artists began brainstorming about this concept. By 1995, this group of artists was starting to give performances, and in 1998, following on the success of their production of “Paper Wings” at the Lab Theatre at the University of Tennessee, The WordPlayers officially incorporated as a 501(c)(3) nonprofit organization. It is “not a fully professional company, more of a community-based theater” but it does pay small honoraria to the theater artists.

The WordPlayers is looking forward to producing its largest venture to date at the end of the 2011-12 season: a production of the musical “Ragtime,” which looks at the idea of community and the American melting pot at the turn of the 20th century. A new children’s wing works with underserved youth. The theater company is also beginning to produce original shows, starting with a 25-minute play written by one of the members that will tour during the Christmas season and a 10-minute children’s show, also for the Christmas season.

The organization pays for its work through individual donations, corporate sponsorships, foundation grants, fees for touring programs, and ticket sales for its productions. “We have been really fortunate to have people coming to see our shows,” says Terry Weber.

The WordPlayers recently established an endowment fund at East Tennessee Foundation. The idea for the fund grew out of chats between ETF President Mike McClamroch and The WordPlayers board chair Gregor Smee while working out at the YMCA. From those conversations, The WordPlayers board found out that “It was less expensive to begin an endowment than we ever imagined,” reports Weber. “We wanted not to shut this down when the original members get too old and decrepit!” The endowment fund at ETF makes it possible for this small nonprofit theater company to accept planned gifts, gifts of stock, and other donations it could not previously handle.

The group plans to build the fund each year, with proceeds from their productions. “We can continue to invest ourselves, and hopefully attract other investors as well,” says Terry Weber. “ETF is a wonderful organization and we are privileged to be a part of it.”



2011 SCHOLARSHIPS

B & W Y-12 Scholarship

Ravyn Thompson, Knox County

Ruby A. Brown Memorial Scholarship

Stacy Schroth, Sevier County

Harold W. Canfield Memorial Scholarship

Genevieve Kupritz, Blount County

Vera and Lawrence Carson Scholarship

Cody Pike, Scott County

Karolyn King Carter Scholarship

Meghan Kiehna, Greene County

Gail Clay Scholarship

Rachel McNutt, Knox County

Gordon W. and Agnes P. Cobb Scholarship

Christin Conner, Loudon County
Etta Long, Knox County
Benjamin Mallicoat, Knox County
Samuel Millard, Blount County
Brooklyn Stanley, Knox County

Steven L. Coffey Memorial Scholarship

Ricky Brown, Anderson County
Megan Dugger, Anderson County
Kristen Jacobs, Anderson County
Chelsey James, Anderson County
Laura Livesay, Anderson County
Michelle Mounce, Anderson County

Craighead Limestone Scholarship

Jonathan Hicks, Monroe County

R. G. and Ruth Crossno Memorial Scholarship

Olivia Herrell, Anderson County

Michael Curtin Renaissance Student Memorial Scholarship

Kendale Caldwell, Anderson County

Greene County Scholarship Program

Samuel Justis, Greene County

Michael David Greene Memorial Scholarship

Rebecca Colwell, Knox County
Alexander Houston, Knox County

John D. Grubb and Louise G. Sumner Fund for Monroe County Scholarship

Jonathan Hicks, Monroe County
Holly Jenkins, Monroe County
Caleb Lynn, Monroe County
Amy Taylor, Monore County

Jack F. and Edith Updyke Harmon Scholarship

Lauren Light, Sullivan County

Johnson County Education Growth Scholarship

Logan Blankenbeckler, Johnson County
Kelsey Yongue, Johnson County

Johnson County Scholarship

Joshua Hamilton, Johnson County
Samantha Mahala, Johnson County

Dr. Richard Forrest and Ella Dudley Kelsey Memorial Scholarship

Savannah Craig, Shelby County

Dorsey and Betty King Scholarship

Sara Muse, Campbell County

Knox Central High Class of '50 Alumni Association Scholarship

Camelia Baran, Knox County
Natalie Dockter, Knox County
H.G. Loy Teacher Award: Byron Booker

Watch ETF on
Community Television
of Knoxville
Channel 12
Tuesday - 1 PM
Saturday - 10PM

Knoxville Business Association Scholarship

William Rutter, Knox County

Brandy Maples Memorial Scholarship

Taylor Greene, Knox County

Miller/Vicars Scholarship

Jasmine Carter, Scott County,
Virginia

Reuben Louise Cates Mount and the Junior Service League of Blount County Memorial Scholarship

Tara Anderson, Blount County

Ollie and Floyd Sloan Scholarship

Victoria McComas, Scott County,
Virginia

Stepping-Stone Scholarship

Jacqueline Dean, Knox County,
Kentucky

Teen Town "Pride of the Hill" Scholarship

Austin Fullbright, Washington
County
Jacklyn Reed, Washington County

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2011 SCHOLARSHIPS AT A GLANCE

- 320 applications were received.
- 59 new scholarship awards were given.
- 59 previously awarded students are continuing to receive multi-year scholarships.
- 118 total individuals, attending 31 different colleges/universities, are participating in ETF scholarship programs in fall 2011.
- Over \$180,000 has been disbursed in scholarship awards for fall 2011.
- Nearly \$1,000,000 has been committed for new and continuing students currently on ETF scholarships.

2012 SCHOLARSHIPS



Gordon W. and Agnes P. Cobb Scholarship 2011 Winners

From left to right: Benjamin Mallicoat,
Brooklyn Stanley, Samuel Jake Millard, and
Christin Conner

Not Pictured: Etta Long

ETF Scholarship Opportunities Continue to Grow

In ETF's 25th Year, Scholarships available in 25 Counties

The 2012 Scholarship Season welcomes six new scholarship awards, resulting in at least one East Tennessee Foundation (ETF) Scholarship available to residents of each county in our 25-county region!

Lawrence Dean Strader, through a bequest in his will, has left funds to establish the following three separate and unique scholarships, which will begin awarding in 2012.

The **Knox Central High School Class of '50 Alumni Association-Strader Scholarship** was established in 2010 to provide scholarship assistance to graduating seniors from Central High School in Knoxville with potential, demonstrated financial need, and whose academic records may not qualify them for financial assistance.

The **Strader Family Fort Scott High School Scholarship** was also established in 2010 to provide scholarship assistance to students with potential, demonstrated financial need, and whose academic records may not qualify them for financial assistance. For this scholarship, the students must be graduating seniors from Fort Scott High School in Fort Scott,

Kansas, a school attended by Mr. Strader's father.

The **Lawrence Strader Boy Scouts of America Scholarship** provides assistance to low-income members of the Great Smoky Mountain Council of the Boy Scouts of America. Applicants must be graduating seniors who are currently registered members of the Great Smoky Mountain Council of the Boy Scouts of America, and who have participated in the Boy Scouts for at least three years.

The **James K. Goldston INFOSEC Scholarship** was established in 2006 by the family of James K. Goldston and will be making its first award in the fall 2012. It is intended to provide assistance to students from Tennessee to pursue undergraduate programs of study with a National Security Agency-approved Information Security (INFOSEC) curriculum.

The **McMinn County High School Alumni Association Scholarship**, established in 2001, will also be making its first award in 2012. This scholarship is intended to assist graduating seniors from McMinn County High School to enroll in an institution of higher education.

The **Essay Contest/Oak Ridge Rotary Club Brad Sturm Memorial Scholarship** was established in 1976 by Melvin and Fran Sturm to encourage Oak Ridge High School Seniors to learn more about the economy of the United States and of other countries, and to assist students in continuing their education. The scholarship was moved to East Tennessee Foundation in 2011.

ETF scholarship program requirements range from financial need to scholastic achievement. Several scholarships are targeted toward specific schools or counties, students involved in certain extracurricular activities, or those who may not display the highest scholastic rankings yet still possess great potential and motivation. Others are geared toward students pursuing a specific field, such as business or nursing.

Scholarships administered by ETF allow individuals and groups to honor loved ones while helping change the lives of those pursuing higher education. Many of the scholarships have been established to honor the memory of a lost parent, spouse or child. Some have been founded to honor teachers, coaches or prominent community leaders. ETF scholarships change lives, one person at a time. As we invest in our students, we are also investing in our region's future.

For more information, please contact **Beth Heller**, *ETF Scholarship and Program Officer*, at (865) 524-1223, toll free at 1-877-524-1223 or by e-mail at bheller@etf.org. For additional information about the scholarships available through ETF, please visit www.easttennesseefoundation.org.



2011 SCHOLARSHIPS



Steven L. Coffey Memorial Scholarship 2011 Winners

From left, front row: Megan Dugger, Anderson County High School and Michelle Mounce, Oak Ridge High School.

From left, back row: Ricky Brown, Clinton High School; Laura Livesay, Oak Ridge High School; and Kristen Jacobs, Anderson County High School
Not pictured: Chelsey James

In their own words...

B & W Y-12 Scholarship recipient: "I will work very hard in college to be sure that I, too, can give back to the community one day, just as you have."

Ruby A. Brown Memorial Scholarship recipient: "The Ruby A. Brown Memorial Scholarship has given me even more ambition to continue my journey. With today's financial hardships, this fund provides me with great hope that I can achieve all things by being positive and ambitious."

Harold W. Canfield Scholarship recipient: "May you always know that your program has truly made a difference in my life, just as it has in countless others."

Gordon W. and Agnes P. Cobb Scholarship recipient: "I am very appreciative for this scholarship and the hope it brings in allowing me to pursue my medical education. This gift

is something I will cherish and remember for the rest of my life. I plan to stay in touch with ETF, and hopefully, one day I can help some other young person who also has a dream to change the world."

Steven L. Coffey Memorial Scholarship recipient: "How can I accurately express my appreciation to the Foundation, and all of the people involved, for allowing my dreams to come true? I am eager to begin this stage in my life. However I am also extremely nervous...I am now aware that I have friends at East Tennessee Foundation who will offer me aid. Again, I would like to thank everybody for helping me to achieve my dreams."

Johnson County Scholarship recipient: "My family could not have sent me to college without your assistance. I thank you fervently from the bottom of my heart, and it is because of benevolent people like you that dreams and hopes can be realized."

MOUNT REST FUND 2011 GRANTS

In 1894, Mount Rest Home was started by a group of forward-thinking women at their own expense, as a residence for elderly ladies who had very little funds or family to care for them. The devoted women of the board of Mount Rest Home tended to every need of the house and the ladies who lived there. Although the lovely home eventually closed, many of the daughters and granddaughters of the original board members have continued to provide for the welfare of women and children in Knox County. They established the Mount Rest Foundation in 1994 and then the Mount Rest Fund of East Tennessee Foundation in 2004 to secure their families' legacy of caring for Knox County's women and children.

Big Brothers Big Sisters of East Tennessee (BBBS)

BBBS's Knox County mentoring program will pair at-risk children with caring adults for at least one year.

Cancer Support Community

The Women with Advanced Cancer Networker group will continue to provide support for women with advanced cancer, and the Kids Support Program will help children who have a loved one with cancer.

Catholic Charities of East Tennessee

The Columbus Home Assisting Parents (C.H.A.P.) program will provide rent/mortgage and utilities assistance for families whose children are at risk of being abused or neglected.

Centro Hispano de East Tennessee

The Plaza Comunitaria adult education program will provide free educational opportunities for Hispanic residents in self-paced instruction and programs in literacy, elementary, and secondary education.

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Connections

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MOUNT REST FUND 2011 GRANTS

Community School of the Arts

The Career Center for Creative Media is an innovative interdisciplinary program that will offer creative media opportunities to underserved, inner-city middle and high school students.

Community Shares Fiscal Sponsor for Socially Equal Energy Efficient Development (SEED)

SEED's pre-apprenticeship program will focus on creating, training, and sustaining low-income, inner-city girls in green jobs and technologies.

Epilepsy Foundation of East Tennessee

The Helmet Awareness Program will help prevent epilepsy in children by providing them with bike helmets, which will protect children from head injuries.

Family Promise of Knoxville

Family Promise Academy will combine intensive case management and life skills training to help homeless and low-income families transition back into permanent housing.

Florence Crittenton Agency

The Child and Parenting Skills (CAPS) program is an intensive school-based program for pregnant teens and teenage parents which will help them avoid problems with child abuse and neglect.

Goodwill Industries

The SAFE (Skill Acquisition for Employment) Program will provide employment assistance to women who have completed Goodwill's Certified Nurse's Assistant (CNA) training program but are considered to be at-risk of failing to pursue employment.

Green Hills Learning Center, Inc.

Green Hills Hope Project will provide opportunities for women and children who are residents of Green Hills apartment complex to build self-esteem, form relationships and feel empowered.

Hospitality Pantries, Inc.

Mosaic Leaders' Initiative, Women's Community School, and You Teach Me-I Teach You are community-building programs at the Northwest Hospitality Pantry.

InterFaith Health Clinic

Health care services will be provided for low-income, working, uninsured women.

Ladies of Charity

An emergency food pantry will provide food and baby formula directly to clients, five days per week at the same location.

Tribe One

Harambee, a mentoring program for adolescent girls, will provide participants with skills and opportunities to pursue their educational and professional goals in a nurturing environment.

W C Two

An Afterschool Program at The First Tee at Williams Creek will use golf to provide life skills training and youth development opportunities for children.

YWCA of Knoxville

Residents of the Transitional Housing Program will benefit from social services support and access to health and fitness opportunities.

Total Funding Awarded:
\$98,500



**Community School
of the Arts**
Mount Rest Fund Grantee



SEED
Mount Rest Fund Grantee



Goodwill Industries®
Mount Rest Fund Grantee



InterFaith Health Clinic
Mount Rest Fund Grantee

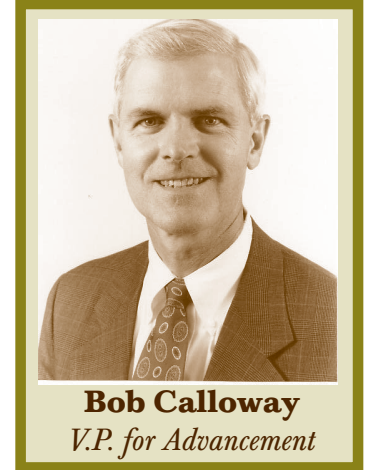


PUZZLED

Are you familiar with Sudoku? It's an addictive and maddening puzzle game played with the numbers one through nine. The Sudoku box consists of nine horizontal rows and nine vertical columns. With each Sudoku puzzle, certain numbers are pre-arranged in the 81-square box. Your challenge is to fill the rest of the boxes, with the numbers one through nine appearing in each row and each column.

My article in this edition of *Connections* features a variation of the traditional Sudoku puzzle. My box has three rows and three columns, with the number twelve in the middle box. Your challenge is to fill the remaining eight boxes with eight different numbers, whereby the three numbers in each row and each column total twenty-five. What's so special about the number twenty-five? In case you've been out of town or asleep for the first several months of the year, East Tennessee Foundation is celebrating its twenty-fifth anniversary in 2011. So we are having a lot of fun with the number twenty-five, such as our grantmaking initiative of twenty-five grants of \$2500 each to nonprofits located in the twenty-five counties in our service area.

Back to the puzzle. I'm going to give you nine clues. The answers to those clues must be properly arranged within the nine-box square to make each row and each column total twenty-five. The answers to the clues range from one to sixteen. The last paragraph in this article reveals the answers, so keep it covered while you work the puzzle.



Bob Calloway
V.P. for Advancement

1 – Number of years a board member may serve before they must rotate off the board

2 – Suite number (in 100's) of ETF's address

3 – Number of board chairs in ETF's 25-year history

4 – Number of ETF staff members

5 – Number of ETF staff members with more than 22 years' tenure

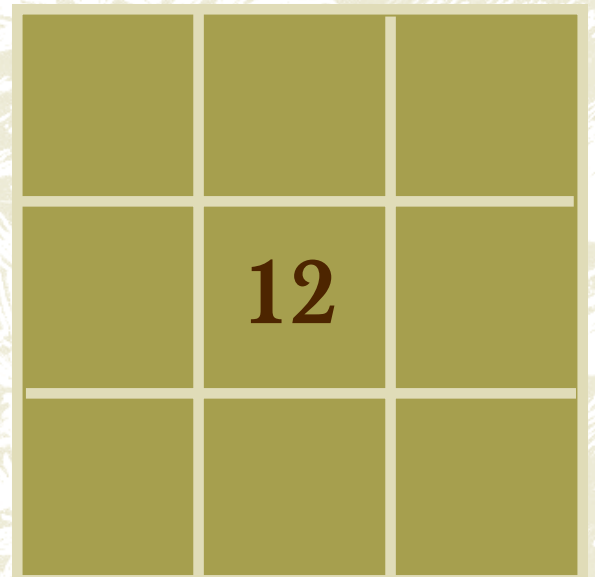
6 – Number of years Mike McClamroch has been ETF's CEO

7 – Number of CEO's in ETF's history

8 – Number of living ETF Lifetime Board Members

9 – Number of years I have been employed at ETF (Sorry, this is the best I could do to come up with a clue for this number!)

Good luck!!



A board member's term is three years, but they are eligible to serve a second term before they must rotate off the board. The suite number in our address is 1400. Can you believe we have had sixteen board chairs over our twenty-five year history? And each one of them has done a superb job! There are twelve of us on the staff. There could be only one person with a tenure of more than twenty-two years; Carolyn Schwenn dates her service at ETF from January 2, 1989. Mike started as CEO in September, 2001, so he's been the boss for ten years. Katharine Pearson (Criss), Jerry Askew, and Mike have been our three CEO's. Natalie Haslam, Bobbie Congleton, David White, David Martin, and Stuart Worden are our five living Lifetime Board Members. I joined ETF in September, 2003; you do the math.

East Tennessee Foundation

625 Market Street, Suite 1400

Knoxville, Tennessee 37902

Toll-Free: 877-524-1223

Phone: 865-524-1223

Fax: 865-637-6039

E-mail: etf@etf.org

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Tennessee Judicial Conference Foundation Scholarship :

Nashville School of Law, Judge Joseph S.

Daniel Award: Joshua Mayo

Nashville School of Law, Suzanne G. Keith

Award: Keeda Haynes

University of Memphis School Of Law, Judge

William H. Williams Award: Zoe Sams

University of Memphis School of Law, Dr.

Benjamin Hooks Award: Thomas

Williams

Vanderbilt University Law School, Justice

Frank F. Drowota, III Award: Samara

Spence

UTK College of Law, Judge Houston M.

Goddard Award: Angelica Ibezim

UTK College of Law, Robert W. Ritchie

Award: Karima Ibrahim

UTK College of Law, Judge Herschel P.

Franks Award: John Rice

UTK College of Law, The Honorable Penny

J. White Award: Karina Xart

UTK College of Law, Lt. Governor Jared

Maddux Award: Evon Williams

UTK College of Law Donald Franklin

Paine Award: Jennifer Chan

LMU Duncan School of Law, Judge Joe D.

Duncan Award: April Denard

Belmont University College of Law,

Chancellor Bob Corlew Award: Nathan S.

King

East Tennessee Foundation is a public, nonprofit, community foundation created for the purpose of building charitable resources to make communities stronger and lives better through thoughtful giving.

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If so, please let us know so we can keep in touch.



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To have a copy of this newsletter sent to someone, contact us by phone, toll-free (877) 524-1223, (865) 524-1223 or e-mail, etf@etf.org.

STAFF CONTACTS

Gretchen Beal, *Administrative Assistant*gbeal@etf.org

Susan Blair, *Receptionist & Assistant to the President*.....sblair@etf.org

Leanna Brackett, *Director of Finance & Administration*.....lbrackett@etf.org

Bob Calloway, *Vice President for Advancement*.....bcalloway@etf.org

Mary Amber Dunn, *Advancement Associate*.....madunn@etf.org

Jan Elston, *Senior Program Officer*jelston@etf.org

Dan Foltz-Gray, *Coordinator, Coffey Memorial Scholarship Fund*

Beth Heller, *Scholarship & Program Officer*.....bheller@etf.org

Terry Holley, *Senior Vice President for Programs & Regional Development*...tholley@etf.org

Jeanette Kelleher, *Housing & Financial Officer*.....jkelleher@etf.org

Jackie Lane, *Vice President for Communications*.....jlane@etf.org

Michael McClamroch, *President & CEO*.....mmcclamroch@etf.org

Carolyn Schwenn, *Senior Vice President for Finance & Administration*.cschwenn@etf.org

Precy Sturgeon, *Financial & Administrative Officer*.....psturgeon@etf.org

East Tennessee Foundation respects, celebrates, and encourages diversity that positively contributes to our healthy and caring community.