A community foundation should be informed by its sense of place – by its knowledge and understanding of the region and the people it serves. Our obligation is to build a permanent pool of resources for the people of this place – endowment for the future. It is up to us to inspire and encourage people to act – to enable donors and grantees to make a difference – in our communities and in people's lives. This is the philanthropy we have promoted, lived, and taught to others for over 35 years now.

As our region and world are changing, so must we – and we are! We must first fortify the regional and well-established tradition of the “volunteer spirit” while understanding the differences in charitable and philanthropic aspirations of the generations now and in the future. Our anniversary has been a time to hold ourselves accountable to our mission, vision, and values; complete a 360-degree leadership assessment; launch intensive appraisals of diversity, equity, and inclusion in our work and workplace; and set aspirational goals through a strategic planning process.

In this new year, we continue to invite you to join our mission to make lives better and communities stronger in enduring ways across generations. We hope to be back in person May 10, 2022, for our next Annual Meeting to not only celebrate our 35 years, but also to enjoy the simple acts of gathering and breaking bread together. Our team is growing, and we look forward to introducing them ALL to you! Check out page 6 for our most recent additions to our team.

I encourage you to digest this education issue of our newsletter and read the stories of students and how so many donors have invested in our region through scholarship funds. I also encourage you to exercise the ultimate act of philanthropy and exercise your “volunteer spirit” by getting a vaccine, wearing a mask, and social distancing to help our region, nation, and world to put this pandemic behind us. Join us in recognizing a simple truth: When we act together ...for one another...there is nothing we cannot change. Let that be our affirmation for 2022 and let's get to work!

Mike McClamroch
East Tennessee Foundation
President + CEO
When the pandemic hit and the world began to shut down in March 2020, Senior Citizens Home Assistance Service (SCHAS) did not go home and shut their doors. SCHAS was the first organization to apply and be awarded a Neighbor to Neighbor Disaster Relief Fund grant for COVID-19.

They armed their caregivers with protective gear and supplies for themselves and their clients so they could continue to go into homes and care for clients. When grocery stores were overwhelmed and could not provide delivery and curbside service to the community, SCHAS created the SCHAS Out Shopping (SOS) program to provide free grocery shopping and delivery service to East Tennessee seniors. The SCHAS office staff did the shopping and deliveries themselves so that their caregivers could continue to focus on their clients. The SOS program processed 3,952 grocery orders in 2020 and SCHAS continues to operate this much-needed initiative. When transportation services became overwhelmed and could not take seniors to their doctor appointments, they raised money to purchase vehicles to transport seniors to their doctor appointments. They created partnerships with other social service agencies for mutual assistance.

**THEY KEPT THE BALL ROLLING.**

And now, just after celebrating their 50-year anniversary, SCHAS needs help and support more than ever. Due to lack of increases in reimbursement rates from the TennCare CHOICES program for 12 years and the sharp increases in costs for labor, maintenance, food, and liability insurance, the SCHAS Executive Board had to make the difficult decision to close Renaissance Terrace, their assisted living facility which, since 2008, provided affordable housing and nursing care to 49 seniors. SCHAS will continue its long-standing program of home care to 2,800 seniors and disabled persons across East Tennessee. Many of their seasonal fundraising events were canceled due to the surge of coronavirus variants in our communities. East Tennessee Foundation (ETF) has stepped up to help. In recognition of ETF’s 35-year anniversary, in lieu of event sponsorships, we made a grant to SCHAS to provide an additional 35 hours of in-home services* for each of the 25 counties in our service area.

**SCHAS Service Area**

ANDERSON  
BLOUNT  
CAMPBELL  
CLAIBORNE  
COCKE  
GRAINGER  
GREENE  
HAMBLEN  
HANCOCK  
HAWKINS  
JEFFERSON  
KNOX  
LOUDON  
MCMINN  
MONROE  
MORGAN  
ROANE  
SCOTT  
SEVIER  
UNION

*An additional grant was made to First TN Development District to serve counties outside of the SCHAS service area.

**THEY NEED OUR HELP.**

Jessica Popek, Development Director for SCHAS stated, “The need is great, and our cash flow is dwindling. Our seniors need us more than ever, and we need your help. We ask that you lend your financial support so that SCHAS can continue our work in serving the elderly in East Tennessee.”

visit schas.org/donate
SCHAS THANK YOU NOTES

Campbell County Client – “I couldn’t have done all she does. I don’t think I could have made it without her help and food she brings.”

Claiborne County Client’s Son – “Relieved pressure on my dad to support my mom, especially with his health issues. Kara has been great! Thank you!”

Grainger County Client – “Given me security in dealing with aging.”

Hamblen County Client – “Yes! You will never understand the burden that has been lifted.”

Jefferson County Client – “It gives me peace of mind knowing I have someone to come and help me with my daily chores.”

Knox County Client’s Daughter – “Helping to bathe dad because I just can’t do it.”

Loudon County Client – “SCHAS does my grocery shopping. I do not know what we would do without this. We have no family in this area and would not have been able to go out.”

Loudon County Client – “Phil has improved especially since Charlene does exercises with him each time.”

HOPE IN ACTION FUND UPDATE

2018 – Established with a grant from ETF’s unrestricted Opportunity Fund
2019 – $11,500 awarded to 6 nonprofits
2020 – First Competitive Grant Cycle - $60,000 awarded to 9 nonprofits and $20,000 in other awards to 3 nonprofits = $80,000 total
2021 – Second Competitive Grant Cycle - $100,000 awarded to 16 nonprofits and $3,500 in other awards to 3 nonprofits = $103,500 total

Projects include:
• collaborations among partners with diverse backgrounds and perspectives;
• projects that promote constructive dialogue;
• programs that provide space for individuals to thrive, learn, and grow;
• education and arts programs; and
• programs working toward systemic change in one or more communities within our region.

Join us to support organizations working to grow a more just, equitable, and inclusive future for East Tennesseans. Visit etf.org/hopeinaction to learn more or contribute.

SAVE THE DATE
ETF’S ANNUAL MEETING – MAY 10, 2022
“CNS Y-12 has been a true partner since establishing their CNS Y-12 Community Investment Fund in 2016. In five years, their grantmaking across East Tennessee has been substantial. They have sought our input and insight with each grant cycle. Additionally, they have responded to ETF’s requests. In 2020, at the start of the pandemic, they worked closely with us to deploy their grants to assist those organizations requesting disaster relief and recovery funding. This focus continued in 2021 with their grantmaking focused on mental health, food insecurity, children’s needs, and aid to frontline workers.” – Michael McClamroch, ETF President + CEO

2021 RECIPIENTS

Aid to Distressed Families of Appalachian Counties, Inc. (ADFA, Inc.)
CASA Monroe
CASA of Campbell County, Inc.
Contact Care Line
East Tennessee Children’s Hospital
Family Promise of Knoxville
FISH Hospitality Pantries, Inc
Girls Incorporated of Tennessee Valley
Helen Ross McNabb Foundation
HOLA Lakeway
Live Free – Claiborne
Metro Drug Coalition
Remote Area Medical
SafeSpace
Scott County Shelter Society
Senior Citizens of Campbell County, Inc
The Mend House Sober Living Community for Men

School Supplies
Fostering Futures: Supporting Youth Transitions Into Adulthood
Advocacy for Abused and Neglected Children of Campbell County
National Suicide Prevention Lifeline
Grow with Me
Safe-Keeping Prevention & Diversion
FISH Hospitality Pantries Outreach for Critical Needs
Girls Inc. Wellness Initiative
Willow Brook Elementary School · School Based Behavioral Health Services
La Tienda de la Gente Project/The People’s Store Project
Family Reunification Program
Mental Health First Aid
Remote Area Medical · Free Pop-Up Clinic and Telehealth Programs
School Violence Prevention Program
Food Stability and School Resource Fund
Home Delivered Meals
Mend House 2021 Sustainability

CNS Y-12 Fund has awarded $881,585 from 2016 - 2021
EMPOWERMENT THROUGH EDUCATION
Investing in our Region’s Future

ETF SCHOLARSHIP FACTS

70 scholarship funds at ETF are actively awarding scholarships to help fulfill the dreams of students wishing to obtain a post-secondary education, whether they are graduating high school seniors or returning adult students.

Nearly $10 million dollars in ETF scholarship awards has helped more than 1,400 students since 1986.

ETF administers approximately $30 million in scholarship funds.

Scholarships are available to residents in all 25 counties in our region.

Scholarships administered by ETF allow individuals and groups to honor loved ones while helping change the lives of those pursuing higher education. Many of the scholarships have been established to memorialize a parent, spouse, or child. Others honor teachers, coaches, or prominent community leaders.

“Not only is this scholarship helping fund my school, but this scholarship makes me feel determined and powerful. I feel like nothing can stop me from achieving my dreams! I hope you know that today you changed a young girl’s life. I might not know you personally, but no one has ever helped me as much as you are helping me now. This scholarship has taught me that there are good helpful people out there who want to help and watch me succeed. Even though you may not be my family, I now feel like I am part of this scholarship family. There were times in my life when I felt like giving up on everything. I felt like no one in the world cared about me, but I now know that you care. I know that you want me to succeed. I promise I will succeed not only for myself, but also for you. Thank you for supporting and caring for a young girl you may have never met.”

-Steven L. Coffey Memorial Scholarship Recipient
5 NEW ETF SCHOLARSHIPS LAUNCHING IN 2022

LEW AND JANICE WEEMS SCHOLARSHIP:
Established to benefit students of all ages from Blount, Knox, and Washington counties with financial need, with preference given to first generation students and students who are parents.

BRITTANY JOHNSON MEMORIAL SCHOLARSHIP:
Established in memory of Brittany Johnson to assist students from our 25-county region pursuing an undergraduate degree. Preference given to female basketball players with financial need attending Maryville College.

FIELDING AND JOYCE ROLSTON GOLF SCHOLARSHIP:
To provide scholarship assistance to members of the Dobyns-Bennett High School boys golf team.

FIELDING AND JOYCE ROLSTON POST-SECONDARY SCHOLARSHIP:
To benefit students in Sullivan and Washington counties in TN pursuing a post-secondary education.

FIELDING AND JOYCE ROLSTON WRESTLING SCHOLARSHIP:
To provide scholarship assistance to members of the Science Hill High School boys wrestling team.

DID YOU KNOW?
Approximately 33% of our scholarship recipients are members of the first generation in their family to attend a post-secondary institution.

“Tears filled my eyes; I began to sob—my dream was not just a dream anymore. It was about to become my reality. Thank you all, for believing in me. For continuing to reward students for their educational and community devotion. For helping build futures. For paving the way for a first-generation college student to become just that: a college student. Thank you for making my dream come true. No amount of words can express the thanks I wish to give.”

– A FIRST GENERATION RECIPIENT’S REACTION

2021 RECIPIENTS OF THE JOHNSON COUNTY EDUCATION GROWTH SCHOLARSHIP
L TO R: HAILIE REECE, LAUREN PATERSON, HAILEY POLLARD, TREvor GENTRY, TRINITY CARIDAS, AND BRET Ward

2021 RECIPIENTS OF THE MICHAEL DAVID GREENE SCHOLARSHIP
L TO R: TERRANCE JONES AND GRACE HAMPTON
ETF SCHOLARSHIP HIGHLIGHTS

The **GORDON W. AND AGNES P. COBB** and **E.E. PERRY** scholarships represent our two largest scholarship funds. Each student securing one of these scholarships is awarded $10,000 per year for four years, totaling $40,000 per student.

The **GORDON W. AND AGNES P. COBB** Scholarship was established through a bequest from Agnes P. Cobb Yoakum as a tribute to her late husband and to the field of medical science. Gordon W. and Agnes P. Cobb graduated from the University of Tennessee College of Pharmacy in 1951, and Agnes, who graduated with highest honors, was one of the first female pharmacists in Knoxville.

Both Gordon and Agnes Cobb cultivated their interest in pharmacy while working in drug stores throughout high school and college. Gordon, a World War II Naval veteran, operated Sonner’s Drug Store until his death in 1973. Agnes began her pharmaceutical career at Ellis & Ernest Drug Store and later operated Sonner’s Drug Store for several years after her husband’s death.

The **GORDON W. AND AGNES P. COBB** Scholarship benefits Blount, Knox, and Loudon County students with financial need pursuing a career in healthcare. It was established at ETF in 1996 and has awarded over $3.3 million to 96 students.

The words of one **GORDON W. AND AGNES P. COBB** Scholarship recipient capture the impact of this life-changing scholarship:

“I don’t mean to sound overly emotional or dramatic; however, I can’t help but wonder if the scholarship quite literally saved my life by gifting me an opportunity to make it out and flourish. The foundation has indirectly affected every patient that I’ve cared for and will care for, my future children and grandchildren, and whole generations after me. You all helped me break the cycle. I firmly believe that none of this, and I mean none of this, would have been possible without East Tennessee Foundation and Agnes P. Cobb Yoakum. And for that, I can never thank you enough.”

The **E.E. PERRY** Scholarship was established through a bequest from Dr. E.E. Perry of Elizabethton. A lifelong learner, Perry left home at the age of 17 and joined the Army. He fought in the Korean War and, by the age of 21, had attained the rank of master sergeant. During the Vietnam War, Perry re-entered the military as a member of the Medical Corps, retiring as a colonel.

Dr. Perry practiced medicine in and was the medical examiner for Carter County. Having grown up with few resources and as a firm believer in education, Dr. Perry wanted to assist students who do not have the financial resources to obtain a college education.

The **E.E. PERRY** Scholarship benefits Carter County students with financial need pursuing science, math (not accounting or business-related), engineering, or pre-med fields of study. It began awarding in 2016 and has awarded $680,000 to 17 students.

One recipient says,

“I want to first say thank you for the consideration of my application and selecting me to be a recipient of the **E.E. Perry Scholarship**. With this financial support attained, I am able to further my academic career at my first-choice university. Dr. Perry left behind a great legacy in our community; a legacy that I hope to uphold and pass along. It is an honor to be selected, and an even bigger honor to be able to be a first-generation college student. Thank you for the opportunities the foundation has already given, the opportunities to be given, and entrusting me to carry on the great legacy of Dr. Perry.”

2021 RECIPIENTS OF THE JOHNSON COUNTY SCHOLARSHIP
L TO R: ISAAC BROWN, CHRISTOPHER MOREFIELD, JOSEPH SAVERY, AND LOGAN HAMPTON
WHAT MAKES ETF SCHOLARSHIPS UNIQUE?

FLEXIBILITY: We meet with potential donors individually to discuss the process of establishing a scholarship fund and their preferred degree of involvement. We help them identify their scholarship goals and desired criteria to ensure that the scholarship reflects their unique philanthropic intent.

STEWARDSHIP: All ETF scholarships are endowed, so they are permanent and provide a legacy which serves future generations of students. ETF is committed to honoring donor intent. To that end, ETF’s Board of Directors has the authority to exercise variance power. Variance power is a distinctive feature of community foundations that allows ETF to continue to fulfill a donor’s charitable intent as time goes by and circumstances change.

CRITERIA: ETF scholarship eligibility requirements include a wide variety of criteria to enable students from many counties and differing backgrounds, strengths, challenges, and interests to apply. ETF is one of a few programs to offer scholarship opportunities for part-time students, which is especially critical for adult students.

SELECTION: There are many factors that contribute to applicants’ unique circumstances and qualifications. Committees composed of educators, community volunteers, and subject matter experts consider a student’s whole picture when reviewing and comparing applications. In 2021 we had over 250 selection committee volunteers!

STUDENT SUPPORT: We truly believe in ETF scholarship recipients and their experience as one of “our” students. We give ETF scholarship recipients who do not meet renewal requirements the chance to explain extenuating circumstances and to describe their plan to address their challenges. In addition, we advocate for our recipients with educational institutions, when needed, to maximize their scholarship benefits.

ASSESSING NEEDS: We continually seek input regarding scholarship needs of students in our region. We can share insights gained with prospective donors so the scholarships they establish may address the needs of students in our region.

BEST PRACTICES: ETF keeps current with nationally recognized best practices. Through membership in the National Scholarship Providers Association, we stay abreast of scholarship-related topics and trends, and ETF maintains compliance with National Standards for U.S. Community Foundations.

MEASURING IMPACT: Through exit interviews, scholarship recipient forms, and conversations, ETF collects, analyzes, and reports data on the impact of scholarship programs.

IF YOU HAVE A DREAM OF FURTHERING THE EDUCATION OF OTHERS FOR GENERATIONS TO COME, PLEASE CONTACT SHARON MOORE AT SMOORE@ETF.ORG OR BETH HELLER AT BHELLER@ETF.ORG OR CALL 877-524-1223.
The word “philanthropy” means love of humankind. We cannot practice philanthropy without love, humility, and accountability to the recipients of our giving.

Philanthropy and charity work hand in hand. Charity focuses on the immediate suffering that results from society's most pressing issues, while philanthropy seeks to address and eliminate these social ills. Charity aims to feed the hungry; philanthropy asks why people don't have enough to eat. Our world needs both.

People give for myriad reasons: out of reverence for a university or institution that helped them along the way, out of passion for a cause, or simply because it makes them feel good. As poet Maya Angelou said: “Giving liberates the soul of the giver.”

We sometimes associate giving only with the wealthy, but we can all be philanthropists. According to a 2020 Gallup poll, 73 percent of adults in the US donated money to charity during the previous 12 months. In 2020, Americans gave nearly $450 billion to more than 1.5 million charitable organizations, with the bulk of their dollars going to religious and educational organizations.

It’s not just Americans. More than 70 percent of adults in the United Kingdom, Thailand, and the Netherlands contributed to charitable organizations over the last decade. And Indonesia, Kenya, and Haiti are seeing their largest ever increases in philanthropic giving.

Giving also sets a wonderful example for young people. Through our own philanthropic actions and resources like LearningToGive.org and Ellen Sabin's The Giving Book, we can teach kids that we have a responsibility to the greater good.

Best practice tells us that giving should be a habit. Monthly and unrestricted giving are consistent reminders of our commitment and provide a reliable, flexible source of resources to organizations.

But donating money is just one way to contribute. According to the three Ts of giving, we can share our treasures—or dollars—and give of our time and talents to help nonprofits achieve their missions.

I proudly support the School of Education, which prepared me to be a teacher and a lifelong advocate for education justice. I volunteer my time to students seeking career advice and bring my professional talents to the AU Alumni Board. Because each person can give, each person can make a difference. Won’t you join me?
JOIN US IN WELCOMING

Sharon Moore,
East Tennessee Foundation, Director of Advancement

Sharon has lived in East Tennessee for more than half of her life and has served in the nonprofit sector for the entirety of her career. She joins East Tennessee Foundation following 12 years leading development efforts at Zoo Knoxville, including spearheading the Dream Wilder capital campaign which raised $37 million and culminated in the two largest projects in the zoo’s history - Boyd Family Asian Trek and Clayton Family ARC Campus. In a volunteer capacity, Sharon currently serves as a board member and campaign strategist for Wesley House Community Center. She was named 2021 Outstanding Fundraising Professional of the Year by the Association of Fundraising Professionals (AFP), Great Smoky Mountains Chapter and is a graduate of the Leadership Knoxville Class of 2021.

Traci Sisson,
Fundholder Relationship Associate

Traci serves as the primary point of contact for our fundholders and fund advisors as Fundholder Relationship Associate. She is the lead for processing donor advised grants and administers our online fundholder portal. During her career, she has gained experience in customer service, training, event planning, quality assurance, and youth mentoring within the nonprofit, performing arts, and restaurant sectors. Traci has called East Tennessee home for most of her life, apart from time spent at Berea College where she received a Bachelor’s in Theatre Arts. She is an active volunteer with Knox Pride.

Morgan Vance,
Pat Summitt Foundation, Director of Advancement

Morgan joins the Pat Summitt Foundation after serving as a development director for the University of Tennessee Athletic Department and the Tennessee Fund, where she was responsible for soliciting major gifts for the annual fund and capital projects. Prior to her time in athletics, Morgan served as the associate director of development for corporate relations at Johns Hopkins Children’s Center. In that role, she was responsible for maintaining relationships with Children’s Miracle Network partners and executing fundraising campaigns while also establishing new relationships with local corporations and family foundations. She did similar work at East Tennessee Children’s Hospital prior to her time in Baltimore.

Morgan was born and raised in East Tennessee and is a proud descendent of the Sparks family of Cades Cove in the Great Smoky Mountains. She holds a master’s degree in business administration from the University of Tennessee and a bachelor’s in public relations from UT Knoxville. She lives in Lenoir City with her husband Jason and their five children. In between baseball games and gymnastics, Morgan can be found working with her online clothing boutique or out on the lake with friends and family.

A SPECIAL ANNOUNCEMENT
ETF Names New Executive Vice President + Secretary

Jeanette Kelleher,
Executive Vice President + Secretary

Jeanette Kelleher was recently named as East Tennessee Foundation’s (ETF) Executive Vice President and is now responsible for ETF’s overall operations and the coordination of the program, finance, operations, advancement, fundholder services, and communications teams into a strong functional framework. She will also serve as Secretary of the Board of Directors.

Jeanette joined ETF in 2004 to administer its Affordable Housing Trust Fund and Community Investment Fund. During her 17 years, she has served in various roles and is knowledgeable of all areas of ETF’s work. She has worked closely with the previous Executive Vice President + Secretary, Carolyn Schwenn, who is transitioning to a newly created role of Special Advisor.

Jeanette currently serves on the advisory board for the City of Knoxville’s new Affordable Housing Fund and previously was the deputy director of the City of Knoxville’s community development department. Before relocating to Knoxville, she served as a research economist in Boston and New York. She focused on industrial analysis at the Transportation Systems Center in Cambridge and domestic financial markets at the Federal Reserve Bank of New York. Jeanette earned an A.B. in economics from Harvard University and a Master’s in economics from Columbia University.

CELEBRATING MILESTONE ANNIVERSARIES

Deanene Catani
5 YEARS

Mike McClamroch
20 YEARS
ADVANCEMENT
$4 MILLION MATCHING CHALLENGE CONTINUES

Your gift to our unrestricted Opportunity Endowment Fund will continue to be matched through December 31, 2022, up to $4 million! Generous donors and fundholders have stepped forward in the past year as part of our 35-year celebration to contribute. Our anonymous donor, recognizing we have much opportunity left ahead, agreed to extend the matching challenge.

“I hope that everyone will hear me say that unrestricted revenue streams for impactful, strategic nonprofits, like ETF, are gold! It allows us to do what we do best to build a better future for East Tennessee!” – Sharon Moore

WAYS TO GIVE

YOUR GIFTS CAN BE MADE THROUGH VARIOUS TYPES OF ASSETS, INCLUDING (BUT NOT LIMITED TO) THE FOLLOWING:

- Cash
- Publicly Traded Securities (stocks, bonds, and mutual fund shares)
- Stock in Privately Owned Companies
- Retirement Assets (ETF named as beneficiary or gift of required minimum distribution)
- Life Insurance Policies (especially paid-up, unneeded policies)
- Unencumbered Real Property
- Remainder Interests in Personal Residences or Farms
- Tangible Personal Property
- Promissory Notes

A PLANNED GIFT IS OFTEN ONE OF THE LARGEST GIFTS YOU CAN MAKE IN YOUR LIFETIME. ETF IS EQUIPPED TO RECEIVE:

- Bequests in Wills
- Charitable Remainder Trusts
- Charitable Lead Trusts
- Life Insurance
- Remainder Interest in a Home or Farm
- IRAs and Other Retirement Plans
- Outright Gifts

SUPPORT CAN BE MADE BY:

- Individual Donors
- Families
- Businesses
- Nonprofit Organizations
- Trusts
- Private Foundations
- Estates

ETF HAS AVERAGED AN 8.2% ANNUALIZED RETURN IN OUR LONG-TERM COMINGLED INVESTMENT POOL SINCE INCEPTION IN 1987.

We’ve made a philanthropic commitment to thriving communities across East Tennessee for generations to come. Your unrestricted gift is an opportunity to demonstrate your confidence in East Tennessee Foundation. Contact Sharon Moore, Director of Advancement, at smoore@etf.org or 865-524-1223.
EAST TENNESSEE FOUNDATION IS A PUBLIC CHARITY AND COMMUNITY FOUNDATION CREATED FOR THE PURPOSE OF BUILDING CHARITABLE RESOURCES TO MAKE COMMUNITIES STRONGER AND LIVES BETTER THROUGH THOUGHTFUL GIVING.

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| DAVID BRADSHAW |
| PATSY CARSON |
| KAY CLAYTON |
| RICHARD DAPAHA |
| STEVE DARDEN |
| DENISE DEAN |
| RICK FOX |
| KEITH GRAY |
| HARRY GROSS |
| SHARON HANNUM |

| JIM HARLAN |
| LOGAN HICKMAN |
| SUSANNA HOSKINS |
| ROCIO HUET |
| DIONDRE JACKSON |
| BEN LEWIS |
| DROCELLA MUGOREWERA |
| GENE PATTERSON |
| BUTCH PECCOLO |
| DONDE PLOWMAN |
| RICHARD ROBERTS |

| STEPHEN ROSEN |
| NATHANIEL SHELSO |
| KIRAN SINGH SIRAH |
| CASSANDRA MCGEE STUART |
| KRIS YARLETT |

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*deceased